

2012 Eastern Washington-Idaho Synod Mission Spending Plan

Synod Operations \$35,392

Postage/Shipping
 Printing
 Supplies
 Insurance
 Occupancy/Utilities
 Telephone
 Resource Materials
 Equipment

Travel \$42,000

Volunteers to attend committee meetings
 Synod Council Travel
 Staff Travel

Seminary/Univ. Support \$19,500

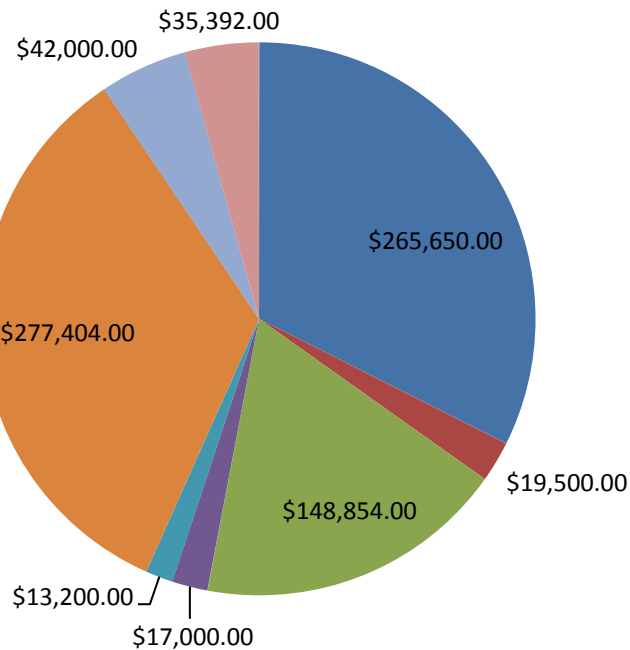
Pacific Lutheran University
 Pacific Lutheran Theo. Seminary
 Luther Seminary

Staffing

Staff Salaries/Pension/Medical
 Housing
 Social Security/L & I
 Continuing Education
 Call Process
 Preparing for new rostered
 Synod Assembly Planning
 Cong. visits/worship leadership
 Pastoral Care
 Mission Planning
 Roster management
 Leadership Development

Program Operations \$13,200

Congregational Life
 Outreach/Multicultural
 Youth
 Global Mission
 Candidacy/ Mobility
 Ecumenical Minsitries
 New Ministry Seed
 Candidacy Process



- Churchwide Mission Support
- Seminary /University Support
- Shared Mission
- Synod Supported Groups
- Program Operations
- Staffing
- Travel
- Synod Operations

Synod Supported Groups \$17,000

Lutheran Community Services
 Camp Lutherhaven
 Luther Heights Camp
 Lutheran Staff Association
 Rural Ministry Resources

Shared Mission \$148,854

Campus Ministry (3 sites)
 Region 1 Support
 Vocation/Education
 Consultation to Clergy